

# FAVERSHAM POOLS

## Malpractice and Maladministration Policy

### Introduction

This policy is designed for all persons involved with training and/or assessing at Faversham Pools within the Approved Training Centre/Provider (ATC/P). It details the process to follow for suspected malpractice/maladministration and how the ATC/P intends to respond.

### Definition of Malpractice

Any practice which does not follow the regulations/criteria set by IQL UK, therefore affecting the integrity of the qualification and the validity of any certificates awarded. Malpractice may be down to deliberate behaviour or neglect and may include altering records to claim certificates.

### Definition of Maladministration

Any practice which does not follow regulations/criteria set out by IQL UK resulting in persistent mistakes and/or insufficient candidate records.

### Procedure

- Candidates/Trainers/Assessors who feel they have witnessed malpractice/maladministration should contact the Manager in writing within 28 days of the suspected malpractice/maladministration occurrence.
- Written correspondence can be sent through email to [comments@favershampools.com](mailto:comments@favershampools.com) or a letter addressed to the Manager, Faversham Pools, Leslie Smith Drive, Kent. ME13 8PW.
- The correspondence should include an account of the suspected malpractice/maladministration, including the date and names of anyone involved.
- The Manager will send a confirmation email in response to any correspondence within 14 days of receiving it.
- The suspected malpractice/maladministration will be investigated by the Manager and will come to a decision and respond to the candidate within 14 days
- Candidates who are not satisfied with the decision have an opportunity to appeal on the Lifeguard training section at [www.favershampools.com](http://www.favershampools.com) or contact IQL UK directly via [mail@iql.org.uk](mailto:mail@iql.org.uk)
- Any suspected cases of malpractice/maladministration not resolved by the ATC/P or needing further support will be escalated to IQL UK either through email, [mail@iql.org.uk](mailto:mail@iql.org.uk) or a letter addressed to; IQL UK, Red Hill House, 227 London Road, Worcester WR2 5JG.

### Review arrangements

Faversham Pools will review the policy annually and revise it as and when necessary in response to customer and learner feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

If you would like to feedback any views, please contact us via the details provided below.

The Manager  
Faversham Pools  
Leslie Smith Drive  
Faversham  
Kent. ME13 8PW